



Comhairle Contae Thiobraid Árann
Tipperary County Council

Seasonal Driver/Operator

(Roads Work Programme 2025)

Closing date: Thursday, 13th February 2025 at 4:00pm

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Qualifications:

The person holding the employment must:

- a) Be of good character
- b) Be free from any defect or disease which would render him/her unsuitable to hold the employment and be in a state of health, such as, would indicate a reasonable prospect of ability to render regular and efficient service.
- c) License Requirements (Minimum)
- d) Class C Licence (Rigid Truck Licence)
- e) Current Driver Qualification Car (CPC)
- a) Adequate training and experience in the operation of HGV's and experience in the operation of construction and/or agricultural plant and equipment would be beneficial.
- b) Possess adequate training or experience to enable him/her to discharge efficiently the duties to the employment.
- c) Applicants must be a holder of a current Safe Pass Card and a current Manual Handling Certificate.
- d) Applicants must reside in the district in which their duties are to be performed or within a reasonable distance thereof.
- e) Initial appointments will be based in the Clonmel or Nenagh Machinery Yards.

Citizenship:

Candidates must, by the date of any job offer, be:

- a) A citizen of the European Economic Area (EEA). The EEA consists of the Member States of the European Union, Iceland, Liechtenstein and Norway
- or**
- b) A citizen of the United Kingdom (UK)
- or**
- c) A citizen of Switzerland pursuant to the agreement between the EU and Switzerland on the free movement of persons
- or**
- d) A non-EEA citizen who is a spouse or child of an EEA or UK or Swiss citizen and has a stamp 4 visa
- or**

- e) A person awarded international protection under the International Protection Act 2015 or any family member entitled to remain in the State as a result of family reunification and has a stamp 4 visa
- or**
- f) A non-EEA citizen who is a parent of a dependent child who is a citizen of, and resident in, an EEA member state or the UK or Switzerland and has a stamp 4 visa.

Conditions of Employment:

1. Persons who become pensionable employees of a local Authority who are liable to pay Class A rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 1.5% of their pensionable remuneration plus 3.5% of net pensionable remuneration (i.e. pensionable remuneration less twice the annual rate of social insurance old age contributory pension payable at the maximum rate to a person with no adult dependent or qualified children).
2. Persons who become pensionable employees of a local authority who are liable to pay the Class D rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 5% of their pensionable remuneration.
3. All persons who become pensionable employees of a local authority will be required in respect of the Local Government (Spouse's and Children's Contributory Pension) Scheme to contribute to the local authority at the rate of 1.5% of their pensionable remuneration in accordance with the terms of the Scheme.
4. New members joining the Public Sector after the 1st January 2013 will be required to join the Single Public Service Pension Scheme. A rate of PRSI contribution will be required in respect of their superannuation to contribute to the local authority at the rate of 3% of their pensionable remuneration plus 3.5% of net pensionable remuneration (i.e. pensionable remuneration less twice the annual rate of social insurance old age contributory pension payable at the maximum rate to a person with no adult dependant or qualified children). This includes a contribution to a Spouse's and Children's Scheme.
5. Wages shall be at such rate as are fixed by the Local Authority from time to time – the present wage is €743.62 - €766.72 per week.

Working Week:

Normal working week will be five days - Monday to Thursday starting time 8.00 a.m. and finishing time 4:30 p.m. and 8:00 a.m. to 3:30 p.m. on a Friday. 15-minute break each morning and lunch break of half an hour. You may be required to work overtime which will be paid at the appropriate rate. These arrangements may be varied and you will be notified of any variation as required.

Health & Safety:

The Council is committed to ensuring the safety, health and welfare of its staff and to this end, a Safety Statement has been prepared, setting out all the safety arrangements which are in force. All new staff will be expected to familiarise themselves with these arrangements and are obliged to adhere to them at all times. Copies of the Safety Statement are available from the Health and Safety Section.

Every person appointed to the employment of Seasonal Temporary Driver/Operator Grade 6 shall be required to undergo a medical examination in advance of being appointed. The cost of the medical examination shall be borne by the Council.

Duties:

The person employed shall carry out, under the direction of their supervisor, such duties from time to time assigned to them. These will include, the driving and/or operation of any plant in any part of the County.

Fuelling, maintenance, vehicle cleansing etc., must be carried out during normal working hours.

These duties are indicative rather than exhaustive and are carried out under general guidance.

