

Substance Misuse Working Group Action Plan

Action Area 1 (Intervention): Using Due to Trauma

	Preventative Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
1P.1	Trauma Informed Training building Clonmel as a trauma informed town	Agreed	SERDATF currently developing trauma informed training. Hopes to roll out suite of on-line trauma training in January?	18yrs +	Q1 2024	Jim O'Dwyer - SERDATF	SHCP/Libraries/ Chamber (SHCP LDO to make contact) agencies/services to participate in training	Agreed	TBC
1P.2	Better Together (initiative providing range of peer support available 7 days a week)	Agreed	SERDATF will keep us updated on this, due to launch in June 2023. Jim O' Dwyer SERDATF stated the 'Better together' website will be up and running in the next 4 weeks - social space on line for peer support training.	?	ongoing 2023/24	Jim O'Dwyer - SERDATF	Subgroup membership where relevant to support SERDATF with this initiative	Agreed	NO
1P.3	Drugs Rehabilitation CE Scheme (Special purpose CE Scheme for people who have experienced are in process of rehabilitation from substance misuse)	Agreed	EOI to be sent out to potential implementing partners. Jim gave an updated on the Drug rehabilitation scheme suggesting Michael Ormond potential host Dept Social Protection Manager South East - he will get a detailed analysis from Michael. Jim further updated on Drug rehabilitation scheme. He discussed NACRO. NACRO work with people affected by addiction and substance misuse, supporting them to move forward in their lives. They offer advice and guidance and tailored support, working with them to understand where they want their lives to go. They build steps to get to that place, working on their strengths and ensuring they leave Nacro with the independence and resilience they need to succeed. This guide is for adult job seekers who are ready and able to work, and who need to disclose their criminal record. Jim suggested that it might be a good idea to organise a meeting with Nacro.	18+yrs	Q4 2023	Jim O'Dwyer SERDATF/ Catriona Crowe SHCP LDO	Implementing Partner (EOI sent out to community agency/services to seek interest as potential implementing partner)	Agreed	€5,000 once off support to implementing partner for start up additional costs in addition to funding from Dept. Social Protection
1P.4	A Roadmap for Recovery	TBC	Need look at how we can support people who have come through rehabilitation to maintain employment and support employers to provide this support to staff. Providing active sharing of supports available for recovery/ to stop using substances. This could be developed through the Drugs Rehabilitation CE Scheme.	18+yrs	TBC	TBC	TBC	TBC	TBC

	Education Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
1E.1	Trauma Informed Town training for professionals, businesses and talks in the library, parents, adults.	Agreed Need to discuss what series of talks will be and who is responsible for each talk and who will schedule these, ensure a coordinated approach to delivery to avoid training fatigue etc.	Need to discuss what series of talks will be and who is responsible for each talk and who will schedule these, ensure a coordinated approach to delivery to avoid training fatigue etc.	all ages to receive age appropriate training	over 2023/24	John Leahy Education Officer Substance Misuse Service	SERDATF, SHCP LDO, TUS, TETB, Library, Vintners,	Agreed	Yes, TBC
1E.2	SAOR training HSE can run a programme in Clonmel for professionals (1 day training)	Agreed	Education Officer to send out info when training becomes available and this will be shared to subgroup. Produce training calendar once education actions are agreed.	18 yrs +	over 2023	John Leahy Education Officer Substance Misuse Service	SHCP LDO to share information on this training. Frontline staff from various agency/services to take training.	Agreed	NO
1E.3	Planet Youth(Icelandic Model of Substance Misuse Prevention)	TBC	CYPSC have indicated that they would look positively at supporting the Planet Youth project element (15k over 5 years). ETB who are very supportive of the initiative. The ETB have committed to supporting the €15k over 5 years also. Waiting for response from SERDATF?? Slaintecare LDO & South Western RDATF working in partnership with Icelandic model in terms of how the partnership will work.	14yrs +	2023-2027	In partnership with South Western RDATF as a shared site. Local delivery in Clonmel proposing shared lead with SERDATF, TETB, CYPSC and TCC (SHCP)	Secondary schools in Clonmel BD area. Data to feed back to developing initiatives in response to strengths and needs of data evidence.	TBC	Yes. €75000 for 5 yrs as a partner site with SWRDATF. €15,000 each year. TCC propose to pay total amount/ share in year 1 to get the programme set up (SHCP funding). Each subsequent year proposed partner agencies (TETB, CYPSC, SERDATF) to divide annual cost of €15,000. Over 4 years at a cost of €3750 each year. €15,000 total cost to each agency for 5 yr programme.
1E.4	Targeted Youth and Social Prescribing Project pilot a youth project for 6-10yr olds	TBC	A targeted youth project to incorporate social prescribing. For children significantly impacted by substance misuse in the family. The project would provide a range of group activities where children meet peers with similar lived experiences, and also are supported to access and attend social activities and integrate into existing clubs etc. to take up a social interest along with general population of peers. Worker would support attendance at activity to begin and then support parent to attend and maintain attendance at activity for child. TETB Youth Officer will attend next meeting and provide more input as to what is possible. Proposed initiative to Joanne O’Gorman Manager Barnardos Clonmel as host agency - to be discussed with regional manager. Ø Ciaran TETB stated that actions falling under youth provision – kids affected by trauma	6-10yrs	2023 if funding allows	TETB/Barnardos Clonmel for linkage to family support		TBC	TBC

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IE.5	Early School Withdrawal Children and young people out of school between age of 11/12-16 yrs of age.	TBC	School Completion and Educational Welfare Officer are working on initiative to address early school leavers outside of subgroup, ask for update to subgroup.	11/12-16yrs	TBC	Ita Teehan Education Welfare Officer and Sheila Comerford School Completion Officer		TBC	TBC

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Action Area 2 (Prevention): Using for Recreational Purpose/Peer Led

	Preventative Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
2P.1	Support for Employers	To be Reviewed	Action changed to a harm reduction approach and moved to Action Area 1. Need alternative Preventative action. What can be done here to flip peer pressure to take substances, to peer pressure not to take substances? Put a wellbeing pack together for people with previous convictions seeking employment- how to support them engaging in treatment – peer support online	18yrs +	2023/2024	To be agreed	Subgroup membership	To be Reviewed	TBC
2P.2	Playful Streets Play Spaces for children and young people - (involving parents, residents associations to supervise/support play and manage traffic.	TBC	Could we start with 1 estate area and develop it. Will need to create appropriate links Catherine O'Connor has good relationship with residents also Paddy Fitzpatrick STDC could support. Being established in Waterford currently we could link to learn from their process. Could youth volunteers take part as game/play leaders? Could we plan for October Mid-term?	all ages	2023/2024	Catriona Crowe SHCP LDO, Catherine O'Connor Community Liaison Officer TCC, Residents Associations and parents, Gardaí to support relationships and traffic management	Gardaí to support safe traffic management and promoting community presence	TBC	Yes, funding for equipment for Playful Streets
2P.3	Healthy Clubs Clonmel Actively providing pro-social activity options -	TBC	Can Tipperary Sports Partnership support this action, advise on this action. Is there a club that would like to be pilot club for this? Should we put out a call to clubs?	all ages	2023/2024	TSP?, Catriona Crowe SHCP LDO, potential club?	TBC	TBC	TBC
2P.4	Youth Spaces Sober spaces for youths to meet and socialise.	TBC	Could UBU project hold a drop in for arts session in collaboration with STAC? Utilising the STAC building on Kickham Barracks - Claire O'Neill to assess once familiar with current status of youth projects. Marie Walsh to explore with STAC. THIS IS A PREVENTATIVE ACTION -need to ensure safeguarding of young people not currently involved in substance misuse with those who may be engaging in substance misuse. Need advise from those with experience in this area. Could referrals for young people at risk but not currently engaged with substance misuse be supported to access the arts, to support pro-social engagement? Could TUS students volunteer here (e.g one good adult-one good peer). Geraldine Moloney Health Promotion HSE – better communication and awareness for 2P.4 similar to Rehab? Support National Training Board campaign Ø Reena suggested supports for families	13-24yr olds	2023/2024	WSTCYS, School Completion and STAC (tbc)	Catriona Crowe SHCP LDO	TBC	Can existing funding into the services with lead responsibility fund this?

2P.5	TUS Student Council Youth Festival for the Autumn/ Winter 2023 - digital art exhibition/ pop up art gallery in vacant shop unit have been suggested.	Agreed	Provide TUS student council with funding for 2023, planning of events to take place in Autumn 2023 once students return, council have already discussed this. Came up in consultation with children and young people. Catriona to link in with TUS student Annora & Marie Walsh in September in relation to Autumn events. Extend the initiative in 2024 for existing festivals to provide youth focused/co-designed events. Also, if student council are willing support accessing existing festival grants for 2024.Existing festivals to include sober spaces events such as comedy/music/arts events that are advertised as sober friendly spaces. Catriona Crowe to link with Melanie Scott - Arts Officer	young people	2023/2024	Catriona Crowe SHCP LDO, TUS Student Council, Carol Creighton District Administrator	Existing Festival Committees for support/learning	TBC	€5000 to TUS Student Council for youth festival activities in 2023
2P.6	Youth Volunteerism Volunteering options for young people in the community.	TBC	Derek could this be a programme in Clonmel? It came up in Local Development Strategy consultations for youth volunteers to join resident and community groups to buffer the aging committees and promote intergenerational socialising. Again engagement in pro-social activity and utilising the one good adult idea for young people who may not have that influence in the home. Or may have in the home but can be active participants in their community.	13-24yr olds	2023/2024	Derek Fanning Tipperary Volunteer Centre	TBC	TBC	TBC

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	Preventative Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
2P.7	Health Promotion-Be Sober Be Safe	Agreed	Develop a broader programme of Be Sober Be Safe. Expand on this existing promotion programme and increase frequency to include out of term times for young people, halloween etc. Plan with and include parents associations, vintners, clubs, schools, bus drivers etc	11-24yrs	2023/2024	John Leahy Education Officer Substance Misuse Service	Stakeholders as identified and CYPSC	Agreed	TBC
2P.9	Citizens Assembly Town Hall Talks to develop a Community Charter	Agreed	Group cohorts proposed: Parents, Schools PPN - community groups, Clubs, Vintners, Cafes, Hospitality Chamber, Corporate Companies/GYMS Children, Young people, what does the community feel is required and agree to put into practice create a community charter. Should have community actions for action plan as a result of these meetings. Sinead suggested that nominations for representations on the following Substance Misuse Sub groups be sent to Catriona who will arrange meetings for same. Sinead informed the meeting that Citizens Assembly Workshops were an opportunity to make significant impact.If people are serious about it, it can only happen with their input. It gives citizens an opportunity to tell us what we can do about it - push responsibility back to cohorts.	all ages	Q2/3 2023	SHCP LDO to organise with relevant stakeholders	Relevant advocates to the cohort group - someone they relate to and feel they can speak to, e.g John Leahy for sports, John Lonergan. Paid facilitators - e.g Harriet Emerson	Agreed	Yes, facilitators to host
2P.10	Community Development Worker for substance misuse, as an agent of change	TBC - proposed at meeting	Idea to be discussed further to clarify what the remit and purpose of role would be.	TBC	TBC	TBC	TBC	TBC	TBC

2P.11	Sober Spaces	TBC - proposed at meeting	Sober Spaces for socialising opportunities -needs further discussion. Linked to festival idea, but for all year around. Can we promote a café culture opening later to host events such as music, comedy, arts etc.	TBC	TBC	TBC	TBC	TBC	TBC
2P.12	Prescription Drugs Disposal Handing back out of date drugs to pharmacies, (having left over drugs in the home is a risk)	TBC - proposed at meeting	Re-energise promoting with pharmacies to take back used/left over drugs, Catriona Crowe to contact HSE colleagues	TBC	TBC	SHCP LDO to link with pharmacies/HSE	TBC	TBC	TBC
2P.13	Vintners to form a group to bring their own ideas to support	Agreed	Richie Gleeson to link with peer vintners, arrange a meeting Catriona Crowe to attend, add actions to action plan. Suggested signposting to Better Together, local support contacts posters displayed in toilets, support ethical pubs ...	18yrs +	2023/2024	Richie Gleeson, Catriona Crowe		Agreed	Promotional materials posters etc.

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	Preventative Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
2E.1	Effects/Impact Substance Misuse on Health Talks in libraries and schools for young people	Agreed	Drugs info/ Lived Experience/ Gardaí on impact on travelling in the future, getting employment the legal implications of having a record (consequences of being caught with drugs). What are barriers for Gardaí to prosecuting for drugs possession/dealing. Talks (in library), training on what drugs are in circulation, cost, effects, etc. effects on physical and mental health and wellbeing. What can young people do if they are in substance misuse environment.	All ages	Q4 2023	John Leahy Education Officer Substance Misuse Service/ Gardaí	Library, Gardaí, Marie Walsh (Aiseiri, TUS), Jim O'Dwyer SERDATF	Agreed	TBC
2E.2	Health Promotion Campaign - Activating the community of Clonmel BD Branding the work of the subgroup	Agreed	Overall approach of the subgroup action plan to be promoted as a campaign. Need a name for the initiative (process) to brand the initiative to get people talking about proactive involvement. Could John Leahy do a talk on Clonmel Podcast. Need to have links to services on website (Healthy Tipperary and SHCP could add info on website page)LDO to link with Vintners regarding possible activities. Better Together could tie in here also (Jim O'Dwyer) (This may not necessarily be an education action and can be moved to preventative actions)		2023/2024	SHCP LDO/PPN/ TSP/Vintners/ HSE/Gardaí	John Leahy Education Officer Substance Misuse Service. Jim O'Dwyer SERDATF	Agreed	Yes, Promotional material - tbc

2E.3	Anti Vaping Campaign (similar to Tipperary Town through schools)	TBC	Link with SPHE teachers. ØJohn Leahy (Drugs Education Officer HSE) stated major issue with vaping in schools he has received a lot of requests for educating schools and cocaine issue in sports clubs – need policy for safeguarding issue.	12-18yr olds	Q4 2023/2024	John Leahy, Geraldine Moloney HSE	Catriona Crowe SHCP LDO	TBC	TBC
2E.4	Narrative 4 building social connections and empathy	TBC	Could involve young people and those coming from rehab to gather stories, would need advise on this from those with more experience regarding safeguarding young people and those coming from lived experience.	13 yrs upwards?	2024	Geraldine Moloney HSE, Jim O'Dwyer SERDATF, John Leahy, SE Regional Parenting Support Group (tbc)	to be considered further	TBC	TBC
2E.5	Target drugs in sports	Agreed	Can take a drug recreationally and participate in the sport the next day. There are people who don't realise the prevalence of drugs use. Need to discuss how to achieve this.		2023/2024	TBC	John Leahy Education Officer Substance Misuse Service. Jim O'Dwyer SERDATF	Agreed	TBC
2E.6	Support Services Directory	Agreed	Ruth Smith (PPN Coordinator) will support development of service directory along with Jim O'Dwyer (SERDATF)	all ages	2023/2024	PPN/SERDATF	SHCP LDO	Agreed	Yes

Substance Misuse Working Group Action Plan

Action Area 3 (Safety and Security): Financial Impacts of Substance Misuse

	Preventative Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
3P.1	Drugs Debt Risk Register Reporting Drugs Debt Intimidation and Violence	TBC	Similar to Vulnerable Risk Register. DRIVE (Drugs Related Intimidation and Violence Engagement) model to be implemented nationally. There will be training made available on how to report drugs related intimidation and violence later in 2023. Inspector James White is contact person for Gardaí in Tipperary. James willing to explore how to put Drugs Risk Register in place.	all ages	2023	Gardaí - Inspector James White	SHCP LDO and community/voluntary organisations to share promote/ Local Representatives to be informed to share to community		Yes?
3P.2	Licensed Premises - A meeting with vintners to come up with initiatives they feel can work (Ethical pubs, promoting zero % alcohol drink and drive/staff training on ethical service/ substance misuse/ trauma informed for staff and owners, safety of staff knowing info)	Agreed	LDO to link with Richie Gleeson Vintners Rep and organise meeting with other vintners to discuss this		2023	Vintners/ Chamber if relevant for other businesses/ Gardaí	SHCP LDO	Agreed	Yes?
3P.3	Children being used for Drug Distribution	TBC	LDO contacted DRIVE spoke to national coordinator Siobhan Maher. Can agencies partner to propose a pilot programme and request national support for this to address reducing harm to children and reducing opportunity to drug distributors. Has links to DRIVE. Sinéad Carr to discuss with Inspector James White and Tusla Area Manager to explore possibilities. Need to include promotion material for anti-substance use to send message that when you buy drugs for recreational use you contribute to a market for drugs and to the ill effects of drugs sales - we have a social responsibility to this issue.	Tusla Area Manager Anne Marie Stafford and PPFS Senior Manager Sandra Collins gave apologies for attendance at the meeting and they are willing to have further discussions regarding action 3P.3. They would consider a meeting between relevant agencies a next step towards addressing this action.	2023 ongoing	Gardaí/ Probation Service/ SHCO LDO/Tusla/ Sinéad Carr	SHCP LDO	TBC	

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	Education Actions	Action Agreed	Status of Action	Age Cohort action applies to	Time Frame for Delivery	Lead Delivery Partner	Supporting Partner	Lead Partner Agreed	Funding Required
3E.1	Community Talks library talk/PPN/ Clubs talk by Gardaí, other relevant agencies.	TBC	<p>What supports are in place to legally combat drug distribution to build community understanding of legalities around and criminalisation aspect of illegal substance misuse</p> <p>What can people expect if they report substance misuse activity they identify in the community, such as drug dealing- is it safe to do this</p> <p>Is there a confidential line to phone?</p> <p>Jim O'Dwyer noted HSE developing series of podcasts on substance misuse. Sharing information to community on the confidential line</p>		2023	Gardaí/Library/ PPN/Clubs/TSP?	SHCP LDO	TBC	
3E.2	Staff working in Licenced Premises	Agreed	Education for staff working in licenced premises - would this be a positive support, is there any best practice examples of reducing licenced premises as places for drugs use and distribution		2023	Vintners/SHCP LDO	Relevant to talks topics, JimO'Dwyer (SERDATF)	Agreed	
3E.3	An Garda Síochána	TBC	Are there actions AGS would like to include?					TBC	TBC

Acronyms

SERDAF	South East Regional Drugs Alcohol Forum	WSTCYS	Waterford South Tipperary Community Youth Service
SHCP	Sláintecare Healthy Communities Programme	STAC	South Tipperary Arts Centre
SCHP LDO	Sláintecare Healthy Communities Programme Local Development Officer	TUS	Technological University of Shannon
CLO	Communities Liaison Officer Tipperary County Council	HSE	Health Services Executive
TETB	Tipperary Education and Training Board	PPN	Tipperary Public Participation Network
CYPSC	Children and Young People Services Committee	TVC	Tipperary Volunteer Centre
TSP	Tipperary Sports Partnership		